SELECTION CRITERIA

DIRECTOR OF SAMFORD VALLEY STEINER SCHOOL

The Director will exercise initiative, responsibility and imagination and will work to establish a living relationship to the spiritual impulses within the School.

Required Capabilities

1. Servant Leadership - Demonstrates a collegiate and consultative leadership style and engages the whole school community to develop ownership, support and momentum for the achievement of common goals. Sets performance standards, supports staff development and holds staff accountable for outcomes.

2. Commitment to Steiner Educational Philosophy – Demonstrates wholehearted affinity with the Steiner education philosophy with a view to facilitating the creation of a vision for the integration of anthroposophical impulses into both teaching and operational practices within the School.

3. Building and Maintaining Relationships – Demonstrates strength in developing and nurturing relationships to build cohesion, morale and team spirit as well as effectively manage conflict.

4. Organisational Leadership – Possesses the qualifications and demonstrates experience, capacity and professional standing in the management of an educational organisation at a strategic level.

5. Strategy and Structure – Demonstrates the ability to think strategically and translate this information into specific actions and deliverables. Appreciates the importance of structure as an enabler of strategy.

6. Creativity and deepening – Fosters continuous improvement in teaching, learning and administration through deepening, evaluation and review.