



## **Class One Teacher 2022 Application Package**

Thank you for your interest in applying for the Class 1 Teacher Position at *Samford Valley Steiner School*. The position is full time and a commitment to teach the class until the completion of Class 7 is required.

The package for the above position is enclosed. It is composed of:

1. Information for Applicants
2. Role Description
3. Selection Criteria

Should any of the above documents be missing from your package, please contact the office on 07 3430 9600.

Please read these documents carefully before seeking further information.

Yours sincerely,

Tracey Taylor  
School Director

## INFORMATION FOR APPLICANTS

Thank you for your interest in the advertised position. The aim of this *Information for Applicants Package* is to help you understand the selection process so that you can present your best case for appointment.

The basis for selection is the relative merit of each applicant in relation to the selection criteria identified in the *Role Description* and the *Selection Criteria*.

### **Role Description**

The *Role Description* should be read carefully. It provides information regarding the following:

1. Position title
2. Area
3. Location
4. Role Relationships
5. Role Context
6. Role Purpose
7. Key Accountabilities

### **Remuneration**

In line with Queensland Teachers State Award and dependent upon experience and qualifications, subject to a new EBA being negotiated.

### **Hours of Duty**

This is a full-time position commencing from January 2022.

### **Probation**

There is a 6 month probationary period.

### **How to Apply**

Your application should include:

1. A brief summary of your career, outlining relevant positions you have held and major responsibilities.
2. Statements, which concisely but fully describe how you consider yourself suitable **against each of the selection criteria. Applications that do not address selection criteria will not be considered.**
3. The names, positions and telephone contact numbers for at least two recent professional referees who can comment on your suitability for the position. At least one referee should be someone who was in a supervisory position to your recent employment.

Your application should be emailed to [rcaynes@samfordsteiner.qld.edu.au](mailto:rcaynes@samfordsteiner.qld.edu.au) and marked *Confidential – Class One Teacher 2022*.

### **Closing Date**

Applications close 4.00pm Wednesday 27<sup>th</sup> October 2021.

## **Selection Process**

All applications received will be acknowledged. If you do not receive confirmation of your application, please contact the office on 07 3430 9600.

Short listed applicants will be contacted by phone and will be required to attend a face-to-face interview. All applicants will be informed by Friday 29<sup>th</sup> October 2021 whether they have been short listed or not.

## **Contacts for Further Information**

If you require further information after reading this information package, please ring the office on 07 3430 9600 and arrangements will be made for the Primary School Director to contact you.

If she is not immediately available when you call, please leave your business hours and after hours contact numbers and she will return your call at the first opportunity.

## SELECTION CRITERIA

**Position title:** *Class Teacher*

### Required Qualifications

- 1. Current registration with the Queensland College of Teachers (QCOT) or ability to obtain prior to January 2022**
- 2. Steiner Training or previous experience in a Steiner school**

### Selection Criteria

1. An understanding of the principles of Rudolf Steiner Education and a demonstrated love for children and teaching
2. An understanding of child development as described by Rudolf Steiner and a commitment to professional learning and inner development through anthroposophical studies and artistic activities
3. An ability to develop positive and professional relationships with students, parents and colleagues
4. An ability to plan and deliver a developmentally appropriate curriculum that integrates the arts: music and singing, painting and drawing, movement, modelling, speech and drama
5. Teaching experience, preferably in a Steiner Primary School Educational setting and ability to program, assess and write reports on student progress
6. An ability to work collegially and a willingness to actively participate in and contribute to the cultural and festival life of the school
7. Excellent organisational, communication and interpersonal skills
8. An intention to commit to the full cycle of the Class Teacher Period – Class 1 to 7
9. A willingness to embrace the Vision, Mission, Values and Core Principles of SVSS

<https://www.samfordsteiner.qld.edu.au/about-us/vision/>