

Role Description – Maintenance and Groundsperson

Position Title	Maintenance and Groundsperson
Reports to	Facilities Manager
Faculty	Business Operations (Site Team)
Level	As per the Samford Valley Steiner School Enterprise Agreement
Key relationships	Facilities Manager, Economic Development Director, School Director, Teachers, Staff, Students

About Us

Nestled on 20 acres of stunning bushland and vibrant gardens in the tranquil Samford Valley, just 35 minutes from Brisbane's CBD, Samford Valley Steiner School (SVSS) offers a unique and vibrant educational journey for children from preschool through Class12.

As Queensland's largest Steiner school, we bring the richness of an independent education inspired by Rudolf Steiner's philosophy to life, and thoughtfully meeting Queensland curriculum requirements. Here, students experience a holistic, inspiring approach that ignites curiosity, resilience, and a love for learning.

With a passionate faculty, a supportive community, and modern facilities harmonised with nature, SVSS is dedicated to nurturing well-being and resilience in every child. We strive to cultivate compassionate, capable individuals who are ready to make a thoughtful impact in the world.

If you share our commitment to inspiring young minds and fostering a love for learning, we invite you to join us in making a meaningful difference.

The Role

We are seeking a Maintenance and Groundsperson to join our team. This position supports the physical and operational needs of the campus, ensuring safe, functional and welcoming facilities that support student learning and the broader school community.

Your contribution

You will make a significant contribution to the life of our school through your support of the facilities and grounds.

Your key accountabilities will include:

- **Site & Grounds Maintenance:** Ensure a safe, functional and aesthetically pleasing campus through regular building, grounds, and equipment maintenance. This includes support for school events, water tank maintenance, lawn care, moving furniture and other duties.
- **Maintenance Shed and Storage:** Maintain a clean, orderly and WHS-compliant maintenance shed and related storage areas.
- **Workplace Health and Safety (WHS):** Support WHS initiatives by proactively identifying and mitigating risks, promoting safety awareness, and assisting in safety compliance tasks across the campus.
- **Safety and Compliance:** Apply and uphold school safety practices and policies in daily work routines, contributing to a culture of safety and care for the school community.

What we are looking for

For this role, we will consider how well you:

- Have demonstrated experience in grounds and maintenance work, preferably in a school or similar environment
- Show a strong understanding of WHS practices
- Work well both independently and within a team
- Possess initiative and a proactive, solutions-focused mindset
- Display excellent organisational skills and attention to detail

Mandatory requirements

All staff must adhere to the policies and guidelines of Samford Valley Steiner School, including the Code of Conduct and health and safety procedures. You will be responsible for reporting any incidents or hazards and actively contributing to creating a safe environment for everyone.

Interested in applying?

To enable us to assess your merit, your application should include:

- Your current resume

- A brief cover letter (1–2 pages) outlining your interest in this role, your background, and what you hope to bring to and gain from this opportunity

Conditions and benefits of the role

Your employment experience with us will include:

- Work-life balance with flexible working options
- Competitive salary and benefits (including up to 12.75% employer super contributions)
- Generous leave entitlements and leave loading
- A supportive and values-aligned community
- The opportunity to contribute meaningfully to the lives of students in a nurturing educational environment