

Role Description

Position Title	German Specialist Teacher
Reports to	Primary School Director
Faculty	Primary School – Class 4 to 7
Level	Depending on Experience
Applications close	11 April 2025
Key relationships	School Director Primary School Director College of Teachers (CoT) Whole School Faculty Students

About Us

Nestled on 20 acres of stunning bushland and vibrant gardens in the tranquil Samford Valley, just 35 minutes from Brisbane's CBD, Samford Valley Steiner School (SVSS) offers a unique and vibrant educational journey for children from preschool through Class12.

As Queensland's largest Steiner school, we bring the richness of an independent education inspired by Rudolf Steiner's philosophy to life, and thoughtfully meeting Queensland curriculum requirements. Here, students experience a holistic, inspiring approach that ignites curiosity, resilience, and a love for learning.

With a passionate faculty, a supportive community, and modern facilities harmonised with nature, SVSS is dedicated to nurturing well-being and resilience in every child. We strive to cultivate compassionate, capable individuals who are ready to make a thoughtful impact in the world.

If you share our commitment to inspiring young minds and fostering a love for learning, we invite you to join us in making a meaningful difference.

The role

We are seeking an experienced and dynamic German Specialist Teacher to join our team in a part time capacity (four days) commencing at the beginning of Term 2 2025. The ideal candidate will be capable of creating and delivering a well-rounded, age-

appropriate curriculum that adheres to the principles of Steiner Education, encouraging the holistic development of students. This role focuses on providing engaging, creative, and practical experiences for students in Classes 4 to 7, to learn and appreciate a second language, while fostering a nurturing and inclusive classroom environment.

Your contribution

You will make a significant contribution to the life of our school and the experience for the children, opening up a window into another culture and language.

Your key accountabilities will include

Curriculum Development

- Design and deliver an engaging, age-appropriate language program for Class 4 to 7, aligned with Steiner indications and the Australian Steiner Curriculum Framework.
- Provide experiences in German Language, culture and history through the realm of art, music, imagination and the oral tradition
- Foster creativity, a love of culture and language, and personal growth through imaginative lessons that nurture students' academic, social, and emotional development.

Classroom and Behaviour Management

- Apply effective behaviour management strategies to support respectful relationships and a harmonious classroom atmosphere. While also meeting the needs of individual students.
- Maintain a beautiful and well-organised classroom environment, reflecting the values of Steiner Education.

Resource and Budget Management

- Organise and manage curriculum programs and necessary materials responsibly, ensuring resources are available, sustainable, and well-maintained.
- Oversee the German language budget, ensuring responsible use of funds and alignment with program needs.

Assessment and Reporting

- Document, assess, and report on student progress across academic, social, emotional, and physical domains.

- Provide constructive feedback to parents and guardians, using formative and summative assessment tools to refine teaching strategies.

Collaboration and Engagement

- Work collaboratively with colleagues and participate actively in school activities, festivals, and events to build a cohesive school community.
- Contribute to school culture by engaging with parents and students from other classes and fulfilling general school duties.

Professional Development

- Pursue ongoing professional growth and stay current with best practices in Steiner Education and language instruction.
- Reflect on teaching practices and seek opportunities for collaboration and improvement

What we are looking for (key capabilities)

- **Steiner Education Experience:** Demonstrated experience in teaching German language in a Steiner Primary School, with a deep understanding of the Steiner Curriculum and child development.
- **Classroom Management Skills:** Proven ability to create and maintain a supportive, well-organised, and harmonious classroom environment that encourages positive behaviour and inclusivity.
- **Holistic Approach:** Ability to foster the social, emotional, academic, and physical development of students, and integrate these aspects into the learning program.
- **Collaboration and Communication:** Strong interpersonal skills, with the ability to work collaboratively with colleagues and communicate effectively with students, parents, and the school community.
- **Assessment and Reporting:** Ability to document, assess, and report on student progress, providing timely feedback and making adjustments to the program as needed.
- **Commitment to the School Community:** Active participation in school events, responsibilities, and community-building activities, contributing to the holistic development of the school environment.

Mandatory requirements

Queensland College of Teacher Registration or an ability to obtain registration prior to commencement of the role. All staff must adhere to the policies and guidelines of Samford Valley Steiner School, including the Code of Conduct and health and safety

procedures. You will be responsible for reporting any incidents or hazards and actively contributing to creating a safe environment for everyone.

Interested in applying?

To enable us to assess your merit, your application should include:

- Your current resume.
- A brief letter (1 -2 page) telling us why you are interested in this role. This should not be a restatement of your resume and does not require you to respond to each of the key capability areas; it is also your opportunity to tell us about yourself, what you'll bring to the role and what you'll get out of it.

Conditions and benefits of the role

This position offers an exciting opportunity to work in a creative, collaborative, and supportive environment where you will play a key role in shaping the development of students across the school through language. Your expertise in German language and culture, combined with your understanding of Steiner Education, will inspire students to deepen their connection to the world around them, develop language skills, and grow as confident, capable individuals.

SVSS offers competitive salary and benefits (including up to 12.75 per cent superannuation contributions by your employer and generous leave loading), generous leave entitlements. We look forward to working with you.