

Role Description – High School Teacher Aide

Position Title	Teacher Aide
Reports to	High School Faculty Director
Faculty	High School
Level	Dependant on Experience
Key relationships	High School Director College of Teachers (CoT) Faculty Directors, Learning Enrichment Team Staff, Teachers, Students, Parents

About Us

Nestled on 20 acres of stunning bushland and vibrant gardens in the tranquil Samford Valley, just 35 minutes from Brisbane's CBD, Samford Valley Steiner School (SVSS) offers a unique and vibrant educational journey for children from preschool through Class12.

As Queensland's largest Steiner school, we bring the richness of an independent education inspired by Rudolf Steiner's philosophy to life, and thoughtfully meeting Queensland curriculum requirements. Here, students experience a holistic, inspiring approach that ignites curiosity, resilience, and a love for learning.

With a passionate faculty, a supportive community, and modern facilities harmonised with nature, SVSS is dedicated to nurturing well-being and resilience in every child. We strive to cultivate compassionate, capable individuals who are ready to make a thoughtful impact in the world.

If you share our commitment to inspiring young minds and fostering a love for learning, we invite you to join us in making a meaningful difference.

The role

We are seeking an enthusiastic and adaptable **High School Teacher Aide** to support our teachers and students. In this role, you will assist with classroom activities, provide individual support to students, and help maintain a positive, inclusive learning environment.

Your contribution

You will make a significant contribution to the life of our school. Your key accountabilities will include working collaboratively with the Class Teacher, Learning Enrichment Support Staff and Faculty Directors to support students to actively participate in the curriculum and class activities, including supporting their social, emotional and spiritual wellbeing.

This includes:

Support Classroom Activities:

- Assist teachers in preparing and delivering lessons, ensuring that all materials and resources are ready for use.
- Provide individual or small group support to students, helping them stay engaged and on track with their learning.
- Help manage student behaviour and foster a respectful and collaborative classroom environment.

Student Support:

- Work with students who need additional assistance, including those with learning difficulties, to support their academic progress and emotional well-being.
- Provide guidance and encouragement to students, promoting resilience, independence, and a positive attitude toward learning.

Learning Environment:

- Help maintain a well-organised, clean, and inviting classroom space that supports student learning.
- Assist with classroom administration tasks, including attendance, preparing materials, and supporting the teacher with assessments and reporting.

Collaboration and Communication:

- Work closely with teachers to provide consistent support for students, ensuring that individual learning needs are met.
- Communicate with parents and caregivers as required, sharing information about student progress or well-being in a professional and sensitive manner.

Contribute to School Life:

- Participate in school activities, events, and festivals, contributing to the vibrant community life at SVSS.
- Collaborate with colleagues across the school to support a cohesive, Steiner-inspired educational environment.

What we are looking for

For this role, we will consider:

- Experience working as a Teacher Aide and student support, in an educational setting.
- Ability to work collaboratively with teachers and students.
- Patience, empathy and a calm, nurturing demeanor.
- Excellent communication and interpersonal skills.
- Flexibility and creativity in adapting to students' individual needs.
- A commitment to the holistic development of children, including their emotional, social, and physical well-being.

Mandatory requirements

All staff must adhere to the policies and guidelines of Samford Valley Steiner School, including the Code of Conduct and health and safety procedures. You will be responsible for

reporting any incidents or hazards and actively contributing to creating a safe environment for everyone. You will need counselling or psychology qualifications and experience.

Interested in applying?

To enable us to assess your merit, your application should include:

- Your current resume.
- A brief letter (1 -2 page) telling us why you are interested in this role. This should not be a restatement of your resume and does not require you to respond to each of the key capability areas; it is also your opportunity to tell us about yourself, what you'll bring to the role and what you'll get out of it.

Conditions and benefits of the role

This position offers an exciting opportunity to work in a creative, collaborative, and supportive environment where you will play a key role in shaping and supporting the development of students across the primary.

SVSS offers competitive salary and benefits (including up to 12.75 per cent superannuation contributions by your employer and generous leave loading), generous leave entitlements. We look forward to working with you.